



Academy Uniform Policy

Written	July 2026
Written By	Mrs J Roberts, Mr Luke Wilson
Ratified by Trust	July 2026
Date of Review	July 2027
Signed - Headteacher/ Chair of Governors	CChandler

Within our academy, we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our academy uniform and the feeling of belonging it creates.

It is our academy policy that all children wear uniform when attending or when participating in an academy-organised event outside of normal academy hours.

The uniform is part of our academy's ethos and in coming to Lindens, parents agree to support our policy.

Aims and Objectives

Our policy for uniform is based on the belief that uniform:

- Promotes a sense of pride in being part of the academy and has a positive impact on behaviour and attitudes
- Develops a sense of community and belonging towards the academy
- Identifies children with our academy when taking part in out of academy educational activities/visits
- Is practical and looks smart
- Makes children feel equal to others in terms of appearance
- Is not distracting in class (as fashion clothes and hairstyles can be)
- Is regarded as suitable wear within the academy and considered by most parents as good value for money
- Is designed with health and safety in mind.

Please see our uniform expectations below:

Nursery to Year 6:

- White short-sleeved polo shirt
- Grey trousers/ skirt/ pinafore dress
- Purple jumper/cardigan (With optional logo)
- Purple and white checked summer dress
- Sensible black shoes

Birthday Treat:

As a special treat on their birthday, the children can come in their own clothes.

PE Kit:

Your child will be doing PE twice a week. Please ensure that your child has their full PE kit in school every day. PE kits can be taken home for washing at your convenience.

- T-shirt in the colour of your child's house team. (With optional 'Lindens' printed on the reverse.)
- Black shorts (unbranded without logos) for indoor use or warmer weather
- Black or white trainers
- Black joggers (unbranded without logos) for outdoor use in cooler weather

Black sweatshirt (unbranded without logos and with no hood) for outdoor use in cooler weather
Storage: PE Kits should be stored in an appropriate bag (such as a small drawstring bag) that can be stored on your child's peg.
Swimming: Girls must wear a one-piece swimming costume. Boys must wear trunks or short swimming shorts (not baggy Bermuda-type shorts).

Remember to label all clothing with names. The academy cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, we will make every effort to see lost items are returned.

Please reduce the "risks" by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.

Our Uniform Supplier

You can purchase Lindens branded uniform from Clive Mark. However, children do not have to wear clothing with the Lindens logo.

We chose Clive Mark as a supplier as they provide a cost-effective, smart uniform that is a representation of the high standards we uphold.

Uniforms are an important part of an educational establishment's identity. It reinforces who we are as a community and helps children to feel pride in their academy/school. It also ensures that children are not put under any pressure because of the type of clothes they wear and all are treated equally.

Uniforms can be bought online from our supplier, Clive Mark. Please see the link below. You will be able to purchase online, 24 hours a day, 7 days a week, with delivery direct to your home address, giving you complete flexibility.

<https://clivemark.co.uk/collections/lindens-primary-school?srltid=AfmBOoo3cLfNm66elG938el3OLbDVKEpgA27syB5Knb4KNIfauluFFpx>

Jewellery

For Health and Safety reasons we do not allow children to wear jewellery. The exceptions to this rule are one pair of plain earring studs in pierced ears, jewellery of a religious nature and a watch. Stud earrings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury. Note: staff are not able to put ear studs back in, if the children cannot manage it.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment. Extreme hairstyles include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable within the academy. All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cooking lessons.

Make-up

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate and must be removed without trace. A child coming to the academy with fake tattoos will be asked to remove them.

Staff and Governing Body Roles

The Head of Academy:

- Implements and monitors the policy throughout the academy community as part of the duty within the maintenance of day-to-day discipline in the academy.
- Has overall responsibility for ensuring standards are maintained.
- Is responsible for any disciplinary measures required for failing to follow the uniform rules.
- Issues letters to parents/carers as required.

The Chair of Governors/ Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise.
- Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Staff

The staff will:

- Dress appropriately; teachers and support staff should set a good example in what they wear, avoiding overly casual clothing and adhering to the Dress Code.
- Jewellery should be kept to a bare minimum for health and safety reasons and to support our expectations for the children (piercings other than ears should be removed).
- Support the Head of Academy in maintaining high standards of uniform dress, including appropriate footwear.
- Make discreet and sympathetic enquiries when children fail to wear academy uniform and address immediate concerns.
- Give positive encouragement to children setting good examples of dress.

Role of the Parents/Carers

The Parents/carers will:

- Support the Academy's Uniform Policy.
- Ensure children come properly dressed and ready every day.

- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned.
- Raise any complaints about the academy uniform by following the academy's complaints procedure.

Role of the Children

The Children will:

- Wear the academy uniform when attending the academy, representing the academy or when participating in an academy-organised event outside normal hours.
- Wear the academy uniform with pride.
- Look after their belongings.
- Try to keep their uniform clean and tidy.
- Remember to bring the PE kit on the correct PE days.

Inclusion

All children have equal access to wearing uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all pupils and individuals.

Lindens Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Reasonable adjustments will be made as and when required on an individual basis for any additional needs.

Non-compliance with the Academy and PE Uniform Policy

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

If a child breaches the academy uniform or P.E. uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. Parents/carers may also be informed verbally as a reminder of the uniform policy.

If there are further breaches, a letter will be sent home to parents/carers, notifying them of this breach. (Appendix 1)

The Head of Academy may feel the need to contact parents/carers to bring some suitable uniform to the academy immediately. As an alternative to this, a supply of spare uniform will be kept in the academy and children may be asked to change into this.

Where a pupil repeatedly fails to comply with the Uniform Policy, parents/carers may be contacted to support a resolution. If the matter is not resolved, the pupil may be required to continue learning away from their peers, until the issue has been addressed.

If a child forgets their PE/swimming kit, the academy will attempt to contact parents/carers to bring a swimming kit immediately. If a child is unable to take part in a lesson due to missing kit, a letter may be issued to remind parents/carers of the need to ensure kit is brought in for the next session. (Appendix 3)

We understand that there may be some exceptional and unavoidable situations where children may have come without a part of their academy or PE uniform (lost or damaged); then we ask parents to contact us on the day to confirm the reason.

Persistent non-compliance: the Head of Academy or Leadership Team may contact the parent directly to discuss this matter. Continued non-observance of the policy will result in a formal letter and the pupil will lose 10 minutes from their play or lunchtime. (Appendix 2) Exclusion is not normally an appropriate response to breaches of academy uniform/appearance policies. However, where these breaches are persistent and in open defiance of the academy's uniform policy, and where all other avenues have been exhausted, then the academy may consider exclusion as a last resort depending on the circumstances of the case.

Lindens Academy expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the situation.



Lindens Academy

Hundred Acre Road, Streetly, Sutton Coldfield B74 2BB

t: 0121 353 9273 e: postbox@lindens.lhmat.com

Executive Headteacher: Mrs C Chandler

Head of Academy: Mrs J Roberts



Date:.....

Dear Parent/carers,

We noticed that your child.....in
.....class was not wearing their academy uniform today.

Please help your child by ensuring they bring..... in
the future.

I am sure you will appreciate the many advantages of wearing academy uniform as listed in
our Academy Uniform Policy both for you and your child.

Thank you for your support

Yours Sincerely,

Mrs J Roberts

Head of Academy





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Date.....

Dear Parent/carers,

We noticed that your childinclass was not wearing their academy uniform in today.

I am sure you will appreciate the many advantages of wearing the academy uniform as listed in our Academy Uniform Policy, both for you and your child.

As our policy states:

"Within our academy we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our uniform and the feeling of belonging it creates."

We would therefore be very grateful if you could make sure that your child is dressed appropriately every day. If there is some problem preventing you from ensuring your child wears uniform, please do not hesitate to contact the academy to make an appointment to discuss the situation. If this continues, your child will miss 10 minutes of their break or lunchtime play.

We would hope to be of help in supporting you and your child in fulfilling our requirements.

Thank you for your support in this matter.

Yours Sincerely,

Mrs J Roberts

Head of Academy





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Date.....

Your child missed something good today!

Child's Name:.....

Unfortunately, because your child did not have the appropriate kit, they had to miss PE/Games/Swimming today. This lesson is part of the National Curriculum and all children are expected to take part in it.

The lesson is on:

Monday / Tuesday / Wednesday / Thursday / Friday

Please help your child make sure they have the proper kit on the day that they need it. If there is any reason your child cannot take part, please make sure they have a note from you to explain.

Many thanks

.....Class teacher/Sports Coach

